

**Hudson School District
Hudson School Board Meeting
Approved Minutes**

Present:

Dr. Darcy Orellana, Board Chairman
Mr. Gary Gasdia, Board Vice-Chair
Ms. Diana LaMothe
Mr. Ethan Beals
Ms. Fabiana Fickett
Ms. Kara Roy, Vice-Chairman, Board of Selectmen
Mr. Larry Russell, Superintendent of Schools
Ms. Kim Organek, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services
Ms. Jennifer Burk, Business Administrator

6:15 pm Non-Public Session

Mr. Beals moved to enter non-public session under RSA 91-A3 II (b, c), second by Ms. Fickett. Roll call vote: Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

The board discussed the proposed HFT contract and review the changes.

Mr. Beals moved to accept the resignations of Brian Medeiros and Rocio Gagne, second by Ms. LaMothe. Motion passes 5-0.

Ms. LaMothe moved to elect Andrew Conrad to the position of Interim Assistant Principal as long as we have no policy prohibiting family members from working in the same building, second by Mr. Gasdia. Motion passes 5-0.

Mr. Gasdia moved to exit non-public at 6:43 pm, second by Ms. LaMothe. Motion passes 5-0.

A. Call to Order: Dr. Orellana called the meeting to order. Ms. Borge led the Pledge of Allegiance.

B. Bond Hearing:

1. Public Notice: Ms. Burk read off a public notice she posted regarding a bond issuance for construction and renovations done at Alvirne High School. Voting will take place on March 9, 2021. Many of the Board Members gave their opinions on this matter.

Ms. LaMothe made a motion to move forward with the issuance of the bond, second by Ms. Fickett. Ms. Fickett, aye, Mr. Beals, nay, Ms. LaMothe, aye, Mr. Gasdia, nay, Dr. Orellana, aye. Motion is passed 3-2.

C. Public Input:

1. Eric Horton, 37 Center Farm Road: Mr. Horton gave his opinion on the bond issuance regarding construction and renovations at Alvirne. He would rather see this money to go towards getting more resources to support the students.

D. Presentations to the Board:

1. Eagle Scout Project (Andrew Izzo): Mr. Izzo proposed a project to the Board that would consist of a vegetable garden at Alvirne High School. The purpose of this would be to donate the vegetables to St. John's Food Pantry. This project would happen this spring.

Mr. Beals made a motion to approve Andrew Izzo's Eagle Project, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

E. Requests of the Board: No Requests currently.

F. Old Business:

1. Warrant Articles (JB): Ms. Burk gave a rundown of what will be happening at the budget committee meeting.

Ms. LaMothe made a motion to approve Warrant Article 2, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

2. Extracurricular Nominations: Ms. Bonney thanked the Board for their time and listed the duties and responsibilities of the assistant track coach for the indoor track season. She also gave a detailed explanation of the COVID protocols that would be taking place during this winter season.

Mr. Beals made a motion to approve Tarek Rothe as an assistant indoor track coach, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

G. New Business:

1. Annual Meeting Procedures and Options During the COVID-19 Pandemic: Mr. Russell mentioned the conditions and options they have available for the annual meeting. The options consisted of a hybrid meeting, a drive-by meeting. Mr. Inderbitzen described the requirements that would need to be followed regardless of how the meeting is held.
2. HFT Contract: The Board worked with the teachers' union on this two-year contract. Dr. Orellana went over the salary adjustments and adjustments that would be happening with this proposed contract. The first-year cost of this would be \$587,977 on the tax impact. In year two it would be \$693,268.22 on the tax impact.

Ms. LaMothe made a motion to ratify the HFT contract as presented, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

Ms. LaMothe made a motion to approve warrant article 3 as amended with the financial information presented tonight, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

H. Recommended Action:

1. Manifests- Recommended Action: Make necessary corrections and sign.

I. Reports to the Board:

1. Superintendent Report: Mr. Russell welcomed everyone back and stated that they will be monitoring the cases and cases around the town and will be making decisions based on the issues if they arise.
2. Assistant Superintendent Report: Mentioned that they got approved for the Title II grant which is used for professional development.
3. Director of Special Services Report: Ms. Borge is very appreciative of her staff and mentions that the nurses have been great resources, answering any questions that arise.
4. Business Administrator Report: Ms. Burk stated that on January 5th there will be a budget committee meeting wrap-up on the warrant articles. There will also be a budget hearing on January 14th with a snow date of January 19th. Forms will be signed on January 20th and the Board will sign January 25th and that will be the final time to do any necessary votes.

Warrant Article Assignments for the Deliberative Session

Warrant Article 1	Alvirne Renovation	Ms. Diana LaMothe
Warrant Article 2	Operative Budget	Mr. Gary Gasdia
Warrant Article 3	Collective Bargaining between the Hudson School Board and the Hudson Federation of Teachers	Dr. Darcy Orellana
Warrant Article 4	Partial Roof Replacement at Hudson Memorial School	Mr. Ethan Beals
Warrant Article 5	Partial Roof Replacement at Hills Garrison School	Ms. Fabiana Fickett

J. Committee Reports: None.

K. Board Member Comments:

1. Dr. Darcy Orellana: Mentioned that if you would like to run for the board you need to sign up between January 20th - January 29th at the town hall. There will be two seats which include a three-year term and a two-year term. She also reviewed the time commitment and scope these roles will consist of.
2. Ms. Kara Roy: Thanked the nurses for collaborating with the fire department to start the vaccination process.

3. Mr. Gary Gasdia: Gave credit to everyone in the district for getting us to where we are now and hopes the end of the pandemic is near.
4. Ms. Diana LaMothe: Thanked the families that sacrificed all the parties they did not go to during the holiday season.
5. Mr. Ethan Beals: No comment tonight
6. Ms. Fabiana Fickett: Thanked everyone for being flexible during this pandemic.

L. Upcoming Meetings:

Meeting	Date	Time	Location	Purpose
School Board	1/25/2021	6:30 pm	Community Center	Regular Meeting
School Board	2/1/2021	6:30 pm	Community Center	Regular Meeting

M. Adjourn:

Mr. Beals made a motion to adjourn, second by Mr. Gasdia. Ms. Fickett, aye, Mr. Gasdia, aye, Mr. Beals, aye, Ms. LaMothe, aye, Dr. Orellana, aye. Motion passes 5-0.

Meeting adjourned at 8:00 pm.

Respectfully submitted,

Amanda Gage (public)
Kim Organek (non-public)